

Silkeborg, 25th of November 2022

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

Dear Mr. Secretary General,

I am pleased to confirm that Silkeborg Business supports the ten principles of the UN Global Compact with respect to human rights, labor, environment and anti-corruption. With this commitment, we express our intent to support the Global Compact advancing these principles, and will make a clear statement of this commitment to our stakeholders and the general public.

We also pledge to participate in and engage with the UN Global Compact in the following project:

- Establishing of "Silkeborg Green Business", creating inspiration for an ambitious long-term futureproof strategy, together with +20 companies. A solution that ensures sustainable urban development, creates an attractive framework for business and strengthens the settlement.
- Support businesses and other stakeholders as they implement sustainability initiatives that benefit the city and greater community.
- Encourage businesses and other organizations we interact with to participate in the UN Global Compact

We recognize that a key requirement for participation in the Global Compact is the submission of a Communication on Engagement (COE) that describes our organization's efforts to support the implementation of the ten principles and to engage with the Global Compact.

We support public accountability and transparency, and therefore commit to report on progress within *two years* of joining the Global Compact and *every two years* thereafter according to the Global Compact COE policy.

Sincerely yours,

Anders Killmann Petersen

CEO